

## Beacon Hill Friends House Strategic Goals and Objectives 2017-2020 - FINAL

Strategic Goals	Objectives	Who is involved?
<h3>1. Foster Quaker Life and Learning at BHFH</h3>	<p><b>1.1 Name the Quaker Gifts</b> in what we do and state them more clearly</p> <p><b>1.2 Create and implement a spiritual formation program</b> for residents of all spiritual backgrounds</p> <p><b>1.3 Establish our space as a hub</b> of vital Quaker ideas and learning open to all</p>	<p>The Quaker Learning Committee, with staff and resident involvement</p> <p>The Quaker Learning Committee, BHFH staff, mentors and residents</p> <p>The Quaker Learning Committee, with help from the BHFH Director and future Program Manager</p>
<h3>2. Advance Quaker Leadership and Action Emanating from BHFH</h3>	<p><b>2.1 Create the position of Program Manager</b></p> <p><b>2.2 Build Partnerships</b> with Quaker organizations, Boston-based social justice organizations and community groups</p> <p><b>2.3 Select and act on public policies</b> from a Quaker calling to “speak truth to power”</p>	<p>The Quaker Action Committee, with staff involvement</p> <p>Program Manager, the Quaker Action Committee with other volunteers</p> <p>Program Manager, Quaker Action Committee, with community partners and volunteers</p>
<h3>3. Ensure Faithful Stewardship of BHFH</h3>	<p><b>3.1 Advance Fundraising:</b> improve the database, launch \$175,000 campaign, and involve Board and volunteers in fundraising</p> <p><b>3.2 Strengthen Engagement:</b> strengthen the Board and Corporation, engage Alumni, build a stronger partnership between BHFH and BHFH</p> <p><b>3.3. Manage Spending:</b> create a projected 3 year budget, develop long-range maintenance plan, and conduct a risk management assessment</p>	<p>Board, Development Committee, BHFH Director, Residency Manager, and new Program Manager</p> <p>Board, Nominating Committee, Development Committee, the Quaker Learning Committee, BHFH Director, and new Program Manager</p> <p>Board, Finance Committee, Building and Grounds Committee, BHFH Director, with help from property manager</p>

## **Beacon Hill Friends House Mission, Purpose, and Strategic Goals for 2017 to 2020 - FINAL**

Beacon Hill Friends House is a center for Quaker educational activities, the home of Beacon Hill Friends Meeting, and a residential intentional community inspired by Quaker principles. Our Mission is to embody the Quaker principles of faith, simplicity, integrity, community and social responsibility in order to nurture and call forth the Light in all of us.

The Beacon Hill Friends House (BHFH) was established in 1957 thanks to the generous bequest of the house by Chester C. Smith, which stipulated the following purpose for the organization:

*“To advance and foster the distinctive principles of the Religious Society of Friends, to provide opportunities for the development of leadership for the Society, and especially to establish and maintain a center where members of the Society and persons sympathetic to its principles, including those pursuing programs of study at other educational institutions, whether undergraduate, graduate or special, may meet together, and where such persons may live, and where the principles of the Society may be advanced and fostered by study and example.”*

We embrace a vision for BHFH as a vibrant hub for Quaker life, learning, leadership and social action, both in the House and in the community around the House. To do so requires a commitment of the Board of Managers with the support of the Corporation and many Friends and supporters to focus upon three important strategic goals over the next three years (2017-2020):

- 1. Foster Quaker Life and Learning** at BHFH
- 2. Advance Quaker Leadership and Action** Emanating from BHFH
- 3. Ensure Faithful Stewardship** of BHFH

*Approved by BHFH Board of Managers January 21, 2017*